



LEE COUNTY, GEORGIA

Classification Specification

Position: Fire and EMS Training Captain

FLSA: Non-Exempt

We are seeking an experienced and qualified Fire and EMS Training Captain. As a Training Captain, you will be responsible for developing and implementing training programs for Lee County Fire and Emergency Services personnel. Your role will be ensuring that members are well-trained and equipped to handle emergency situations.

Key Responsibilities:

- Develop and update training curriculum for fire and EMS personnel
- Conduct training sessions and drills to enhance skills and knowledge
- Monitor and evaluate the performance of trainees and provide feedback for improvement
- Research and implement new training techniques to improve effectiveness
- Keep up-to-date with industry standards and regulations to ensure compliance
- Manage training resources
- Oversee the training of new hires and provide mentorship and guidance
- Maintain accurate records of training activities and trainee progress
- Report to GPSTC and GFSTC
- Report to Georgia Office of EMS and Trauma

Requirements:

- Minimum 5 years of experience in fire and EMS services
- Certified Firefighter and Emergency Medical Technician (EMT)
- Fire Instructor II
- Georgia EMS Instructor
- Structural Fire Control Instructor
- Proven experience in developing and delivering training programs
- Strong leadership and communication skills
- Excellent problem-solving and decision-making abilities
- Proficient in MS Office and training software
- Associates degree in Fire Science, Emergency Management or related field is preferred

Lee County, Georgia is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.